

The *ADvantage* Program was designed to provide supports and services that assist people with long term care needs, like you, in staying in their homes and communities. *ADvantage*, funded by Medicaid, provides in-home support to Oklahomans. The services offered range from medical and assistive equipment to prescriptions and personal care.

One service available under the *ADvantage* Program is Consumer-Directed Personal Assistance Services and Supports, also known as CD-PASS. CD-PASS is voluntary and available to you at no cost. If you decide to enroll in CD-PASS, you will become a CD-PASS Member/Employer. Here are some facts about CD-PASS Member/Employers:

Member/Employers make and direct decisions regarding their personal care services. They choose their employees, and where, when and how they perform tasks in the service plan.

Member/Employers act as supervisors and employers of personal services assistants. They recruit, hire, train, supervise and evaluate the performance of personal services assistants.

Member/Employers are supported as employers. Assistance in managing employer responsibilities, such as budgeting, completing paperwork, and managing your health and safety is provided.