

Workshops, conference sessions and other professional development activities are identified by a specific Core Competency.

Other publications that may be helpful to you are the “Oklahoma Early Learning Guidelines for Children: Ages 3 Through 5” and the “Oklahoma Early Learning Guidelines for Infants, Toddlers, and Twos: Ages 0 Through 36 Months.” As the Core Competencies describe what adults need to know and be able to do to support children’s learning, the Early Learning Guidelines provide guidance to teachers about what children should know and be able to do to experience school success.

Out-of-school-time program providers may consult the Oklahoma Academic Standards developed by the Oklahoma State Department of Education for ideas to support school-aged children’s development and learning.

Introducing your staff to the Core Competencies and including them in your discussions of professional development now will help your employees keep in step with progress in their field. Before long, your staff will be taking an increasingly active role in mapping out their own course of professional development.



Child Care Services

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